



Optimal Solutions

SYBEST LLC



WE PROVIDE **CREATIVE SOLUTIONS**

TO REDUCE HAZ WAST COSTS

Ensure Compliance,
Minimize Violations, and
Optimize Hazardous Waste
Management with Sybest
LLC

OUR SERVICES



ENSURE COMPLIANCE

Audits, training, monitoring,
tailored solutions ensure
compliance.



OPTIMIZE SUSTAINABILITY

Advance recycling, energy
recovery, and waste
reduction efforts.



MINIMIZE VIOLATIONS

Prevent risks through
inspections, corrective
actions, and training.



COST SAVINGS

Streamline processes,
reduce waste, and lower
expenses.

MORE INFO

(415)-619-0493 | WWW.SYBESTIC.COM

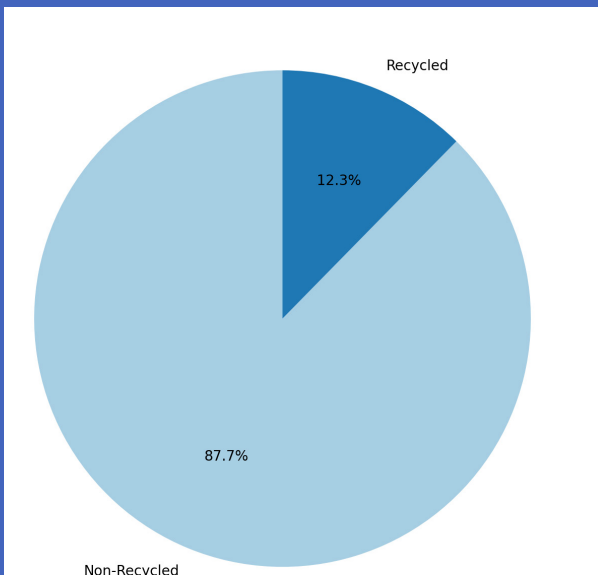
Stanley@sybest.com | San Lorenzo, CA 94580



Report

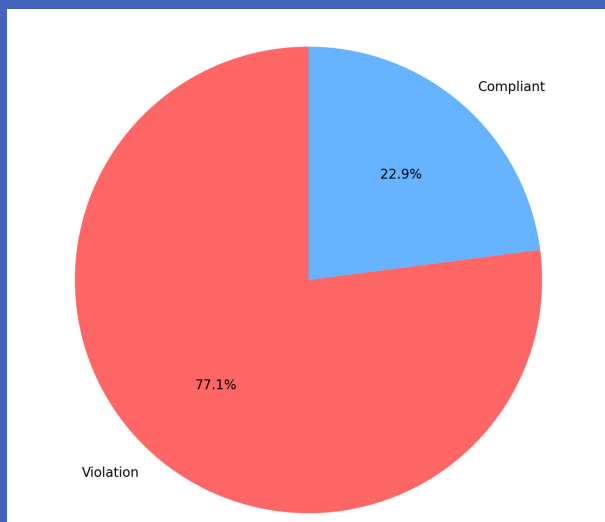
Discover your potential savings with us today as we expertly extract and analyze your hazardous waste data from regulatory agencies!

RECYCLED VS NON RECYCLED



We can help increase your recycling efforts

10-DAY MAX TRANSIT VIOLATION

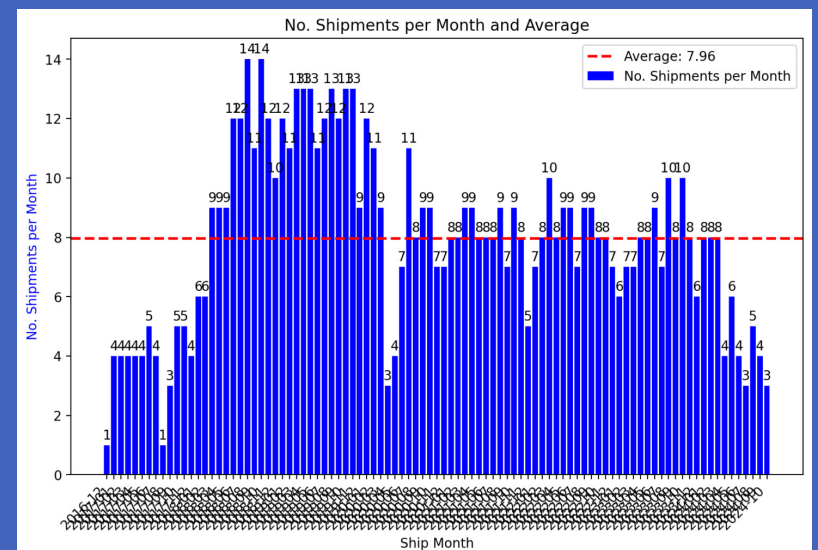


Collaborate with TSDF to reduce violations

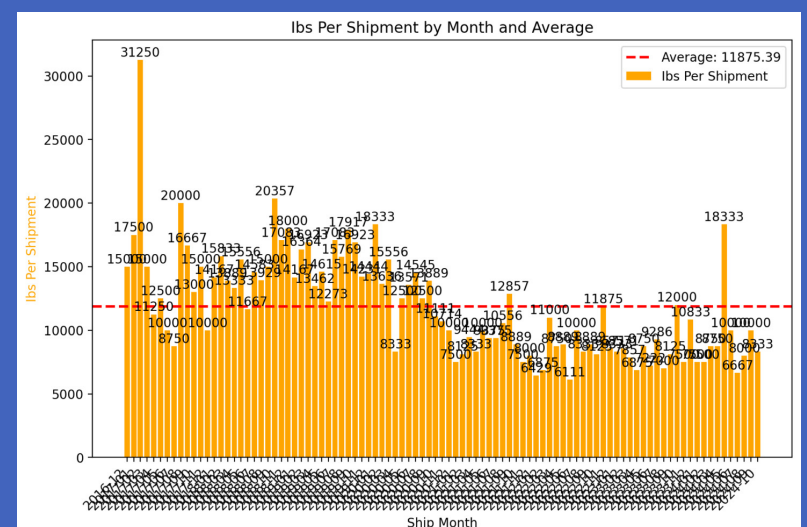
ANNUAL SHIPMENT ANALYSIS



REDUCE SHIPMENT FREQUENCY



CONSOLIDATE SHIPMENT



Sybest LLC's proprietary AI tool extracts and analyzes your current and historical hazardous waste data. Delivering actionable insights and cost-saving strategies, we support your business in maintaining compliance, boosting competitiveness, and achieving its sustainability goals effectively and efficiently!



SYBEST LLC

Our Services



Executive Summary

At Sybest LLC, we specialize in providing innovative solutions to hazardous waste management challenges. Our expertise ensures regulatory compliance, operational efficiency, and sustainability, reducing environmental impact and saving costs for your organization.

The Challenges

- Exceeding 10-Day Transfer Facility Storage Limits
- Improper Hazardous Waste Segregation and Labeling
- Environmental Risks from Spills or Leaks
- Failure to Meet Training and Recordkeeping Standards
- Failure to complete haz waste regulatory reports ontime

Compliance & Regulatory Support

- Customized Compliance Audits: Identify and address areas of non-compliance.
- Corrective Action Plans: Develop targeted strategies to resolve recurring violations.
- Training Programs: Equip your staff with knowledge of the latest hazardous waste handling and storage regulations.

Advanced Hazardous Waste Management

- Enhanced Segregation: Implement waste segregation practices to reduce contamination and ensure compliance.
- Labeling & Documentation: Ensure proper container labeling and accurate manifests.
- Real-Time Monitoring: Leverage technology to track hazardous waste and avoid storage violations.

Sustainability & Energy Recovery

- Recycling Programs: Identify recyclable hazardous components and implement site-specific recycling initiatives.
- Waste-to-Energy Solutions: Transform non-recyclable waste into energy, reducing landfill usage.
- Sustainability Metrics: Establish clear targets to increase recycling rates and reduce hazardous waste.

Operational Efficiency

- Process Optimization: Streamline hazardous waste transportation, storage, and disposal processes.
- Risk Mitigation Strategies: Address root causes of non-compliance to minimize future violations.
- Emergency Preparedness: Develop contingency plans for spill response and regulatory reporting.

Key Benefits of Partnering with Sybest LLC

- Fewer Regulatory Violations: Improved compliance reduces legal risks and penalties.
- Cost Savings: Lower disposal costs and optimized waste management operations.
- Sustainability Leadership: Enhance your organization's reputation with greener, more sustainable waste practices.
- Energy Efficiency: Generate renewable energy from waste, reducing reliance on external energy sources.

Proven Results:

- 20% Increase in Recycling Rates: Across multiple sites, improving sustainability and compliance.
- 98% Reduction in Violations: Through robust training, audits, and corrective action plans.
- \$300K in Cost Savings: Achieved through waste minimization and process efficiencies.



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Dr. Njoku
Professional Site



DR. STANLEY NJOKU

FOUNDER & CEO

Dynamic and results-driven business leader with over 13 years of experience in strategic and efficient business operations management, including oversight of diverse vendor relationships.

CONTACT

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Stanleyn@sybestic.com

P: www.stanleynjoku.us

Biz: www.sybestic.com

FOUNDER & CEO

EDUCATION

CAPITOL TECHNOLOGY
UNIVERSITY

Ph.D - Business Analytics &
Data Science

UNIVERSITY OF DENVER

MASc - Environmental
Policy Mgt / Energy &
Sustainability

CAL STATE BAKERSFIELD

BSC - Environmental Resources
Management

WORK EXPERIENCE

Dr. Njoku, with over six years of expertise in hazardous waste management, ensures regulatory compliance through DOT, T22, and HAZWOPER certifications. He has managed **1.2M lbs annually**, audited TSDf facilities, and collaborated with top vendors to ensure environmentally responsible practices.

Haz Waste Managed:

- **6-Year Average:** 1.2 million lbs annually
- **Quarterly Average:** 411,000 lbs
- **Monthly Average:** 103,000 lbs

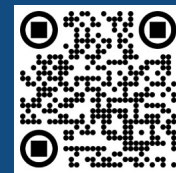
SKILL

- LEADERSHIP
- STRATEGIC MANAGEMENT
- EFFECTIVE COMMUNICATION
- HUMAN RESOURCES
- MANAGEMENT
- FINANCIAL ANALYSIS

TSDf SITES AUDITED

- CONTIENTAL CEMENT - HANNIBAL, MO
- ARAGONITE INCINERATOR - GRANTSVILLE UTAH
- SAFETY-KLEEN - SMITHFIELD, KY

NEWSLETTER

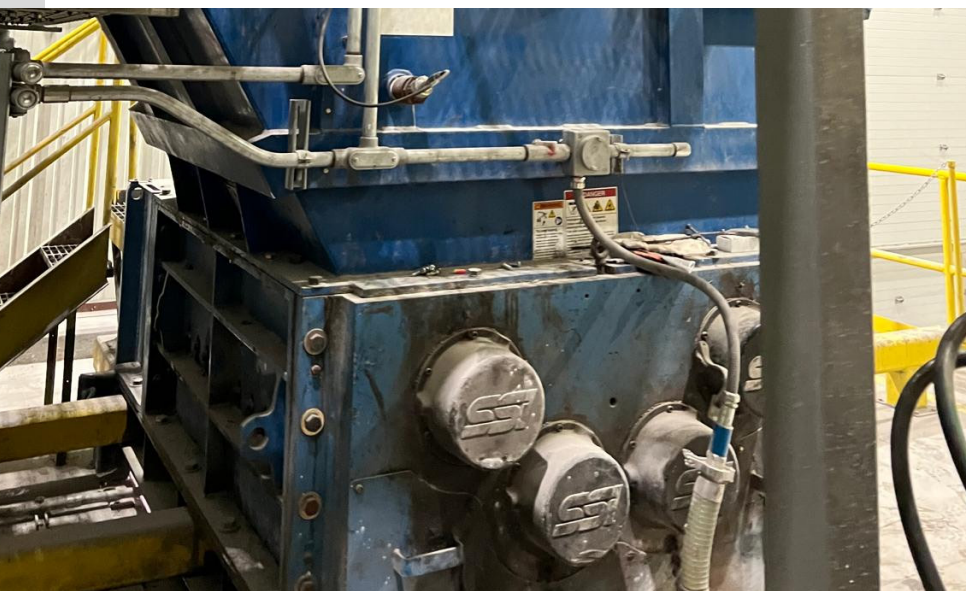


HAZ WASTE TSDF SITE AUDIT - CONTINENTAL CEMENT



From Foster City, CA to Hannibal, MO: Ensuring Hazardous Waste Compliance and Final Destination Accountability

Navigating hazardous waste management requires precision, diligence, and a commitment to regulatory compliance. From Foster City, California, to Hannibal, Missouri, businesses must adhere to cradle-to-grave waste management principles to ensure every step of the process meets environmental standards.



Master Hazardous Waste Compliance with Sybest

Do you know the hazardous waste final disposition process? Is your TSDF compliant? Your waste Incinerated, recycled, or landfilled? Sybest is here to help you navigate compliance efficiently.





Optimal Solutions



Ensuring Hazardous Waste Compliance: Tracing Waste Streams to Final Disposal

Sybest helps clients trace waste to its final destination, ensuring TSDF compliance with regulations by visiting TSDFs, conducting audits, verifying operations, and ensuring hazardous waste streams are disposed of efficiently and responsibly.

Contact us to learn how we can assist with hazardous waste disposal compliance!



ENSURE COMPLIANCE AT TSDF SITE

A comprehensive site audit is crucial to verify compliance with hazardous waste regulations at all stages. This includes confirming that generators properly document waste and tracing its journey to a Treatment, Storage, and Disposal Facility (TSDF). At the TSDF site, inspections are conducted to ensure adherence to federal, state, and local regulations, ensuring that the facility operates in compliance with environmental standards.

Tracing the final destination of hazardous waste safeguards against illegal dumping or mishandling, protecting both public health and the environment. By thoroughly auditing the process and verifying TSDF compliance, companies uphold their responsibility and contribute to a sustainable future.

End-to-end accountability in hazardous waste management isn't just a legal obligation—it's an ethical commitment to environmental stewardship.

**MORE
INFO**

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CRITICAL DEADLINES

Maintaining compliance with RCRA (Resource Conservation and Recovery Act) regulations is essential for managing hazardous waste responsibly, avoiding violations, and protecting the environment. Below is an integrated guide highlighting critical deadlines, common violation types, penalties, and actionable strategies for compliance.

1. Regular Reporting

- **Biennial Report (Large Quantity Generators - LQGs):** Due by March 1 of even-numbered years, detailing waste generation using Form 8700-13A/B.
- **Source Reduction Plan (SB-14):** Every 4 years, state-specific, requiring evaluations and waste minimization plans.
- **Universal Waste Handler Annual Report:** February 1 annually for handlers managing over 5,000 kg of universal waste.
- **Recyclable Materials Report:** Every 2 years, covering exempt recyclable materials.

2. Training

- **Initial Training for Employees:** Must be completed within 6 months of hire or assignment to hazardous waste tasks.
- **Annual Refresher Training:** Due annually to ensure ongoing compliance knowledge.

3. Accumulation and Storage

- **LQG Accumulation Time:** Waste must be shipped to an authorized facility within 90 days.
- **SQG Accumulation Time:** Ship waste within 180 days (or 270 days if over 200 miles from the TSDF).
- **Universal Waste Storage Time:** Universal waste must be shipped or disposed of within one year.

4. Inspections and Maintenance

- **Weekly Hazardous Waste Storage Inspections:** Look for leaks, corrosion, and improper conditions.
- **Daily Tank Inspections:** Check tanks for leaks and structural issues.
- **Annual Emergency Equipment Testing:** Ensure all alarms, spill kits, and fire suppression systems are functional.
- **Cathodic Protection Inspections:** Every 6 months and annually to prevent tank corrosion.

5. Manifests and Documentation

- **Manifest Submission:** Submit to the state within 30 days of hazardous waste shipment.
- **Record Retention:** Keep manifests, waste determination, and training records for at least 3 years.

6. Contingency Plans

- **Initial Submission:** Required before starting operations.
- **Updates:** Must reflect any operational or regulatory changes and be shared with emergency responders.

	Frequency	Tasks
1	Monthly	Incident Reporting
2	Monthly	PPE Inspections
3	Monthly	Safety Meetings
4	Monthly	Housekeeping Inspections
5	Quarterly	Workplace Inspections
6	Quarterly	Emergency Equipment Checks
7	Quarterly	Waste Disposal
8	Quarterly	Air Quality Monitoring
9	Quarterly	Health Screenings
10	Biannual	Equipment Maintenance
11	Biannual	Environmental Sampling
12	Biannual	Training Updates
13	Biannual	Regulatory Review
14	Annual	Medical Surveillance
15	Annual	OSHA Logs
16	Annual	Compliance Reporting
17	Annual	Safety Audit
18	Annual	Environmental Audit
19	Annual	Emergency Drills
20	Annual	Chemical Inventory

COMMON VIOLATION TYPES

1. Administrative and Documentation Issues (262.A, 262.D)

- Failure to obtain or maintain an EPA ID number.
- Missing or incomplete manifests and reports.
- Lack of proper record retention (e.g., training records, waste determinations).

2. Training Deficiencies (262.A)

- Lack of initial or annual training for employees handling hazardous waste.

3. Contingency and Emergency Planning (262.C)

- Lack of emergency equipment or untested systems.
- Missing or inadequate contingency plans.

4. Waste Management Violations (262.A, 262.C)

- Improper labeling of hazardous waste containers.
- Storing waste in damaged or incompatible containers.
- Exceeding accumulation time or quantity limits.

5. Hazardous Waste Transport and Disposal (262.D)

- Use of unauthorized transporters or disposal at non-compliant facilities.

6. Inspection and Maintenance Gaps (262.C)

- Missing weekly inspections for storage areas or daily checks for tanks.
- Failure to document and correct identified issues.

TOP VIOLATION PENALTIES

- Failure to Obtain EPA ID Number: Up to \$76,764 per day.
- Inadequate Training: Up to \$70,000 per day.
- Missing Contingency Plans: Up to \$76,764 per day.
- Improper Labeling and Storage: Up to \$50,000 per day.
- Illegal Disposal: Up to \$76,764 per day, with potential criminal charges.

COMPLIANCE SOLUTION SERVICE PACKAGE

1. Essential Compliance Package

- Basic compliance audit to identify violations.
- Training programs for employees on hazardous waste handling and storage (up to 10 employees).
- Development of contingency and emergency response plans.
- Checklist for meeting critical deadlines.

Deliverables:

- Compliance report with recommendations.
- Training certification for employees.

2. Advanced Compliance Optimization Package

- Comprehensive compliance audits for administrative, operational, and documentation processes.
- Corrective action plans for addressing identified violations.
- Waste labeling and storage optimization.
- On-site inspections for hazardous waste storage areas and tanks.
- Support for filing required reports, including biennial reports.

Deliverables:

- Comprehensive compliance roadmap.
- Waste management efficiency report.
- Audit documentation for regulatory submissions.

3. Premium Hazardous Waste Management and Sustainability Package

- End-to-end compliance management, including preparation of manifests and record retention.
- Real-time hazardous waste monitoring system implementation.
- Advanced training for large teams (up to 50 employees) on hazardous waste regulations and best practices.
- Sustainability consulting, including recycling programs and waste-to-energy solutions.
- TSDf audits to ensure waste is responsibly disposed of.
- Emergency preparedness planning and testing.

Deliverables:

- Sustainability metrics report with actionable insights.
- Cost-saving strategies through waste minimization.
- Full compliance certification audit.

4. Subscription-Based Ongoing Compliance Support

- Monthly compliance checks and reporting.
- Updates on regulatory changes and assistance with implementation.
- Access to proprietary AI tools for waste data analysis and compliance tracking.
- Annual training refreshers for staff.

Deliverables:

- Monthly compliance performance report.
- Real-time support for regulatory inquiries.
- Annual waste management improvement report.



CONTACT US

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Environmental Health & Safety Services

REGULATORY COMPLIANCE SUPPORT

1. Environmental Compliance Audits
2. Waste Management and Disposal
3. Hazardous Materials Management
4. Permitting and Regulatory Support
5. Sustainability and Energy Management Programs
6. Recycling and Resource Recovery Programs



ONSITE REGULATORY SUPPORT

1. Incident Reporting
2. PPE Inspection
3. Housekeeping Inspection
4. Workplace & Laboratory Inspections
5. Weekly Hazardous Waste Storage Inspections
6. Emergency Equipment Inspection
7. Chemical Inventory



REGULATORY SUBMISSION REPORTS

1. Hazardous Business Management Plan (HMBP) Report
2. CDTFA Environmental Report & Fees
3. EQV Report
4. Electronic Waste Disposal Report



15+ Years of Professional
Experience: We provide you
with value and peace of mind!



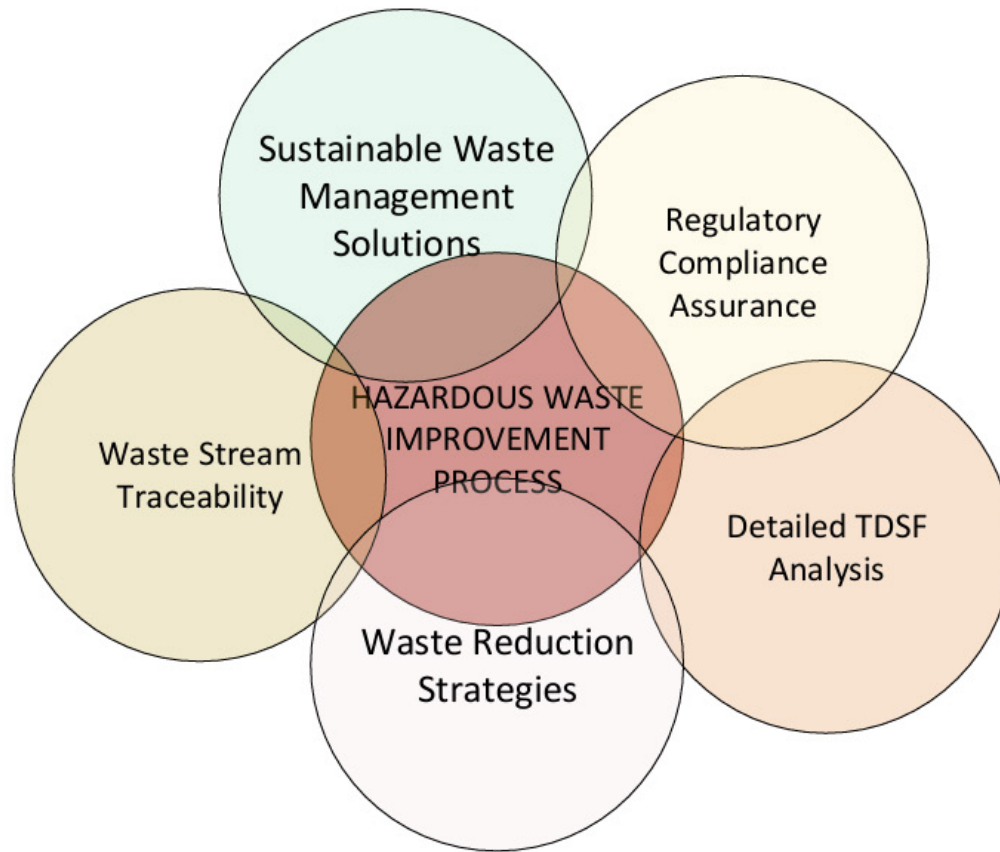
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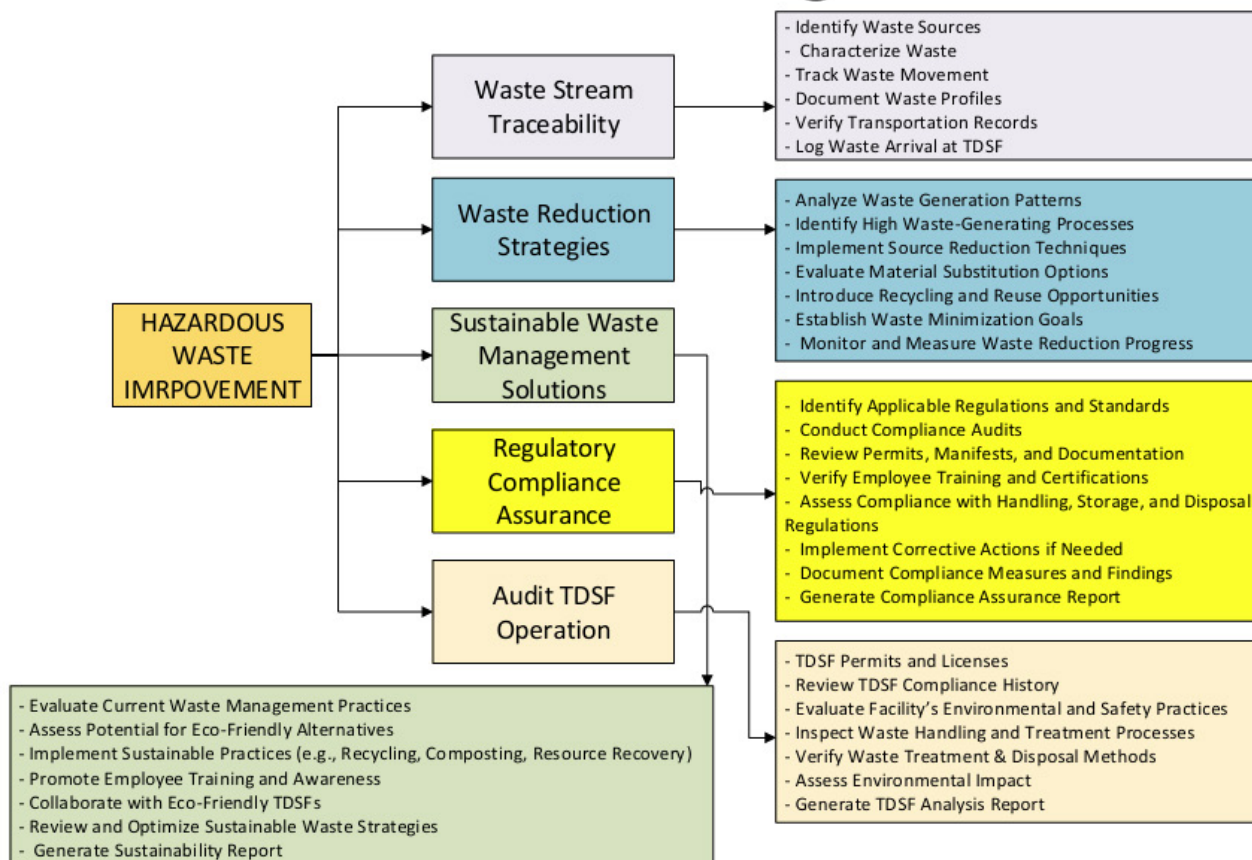
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Hazardous Waste Management Overview



Hazardous Waste Management Processes



Hazardous Waste Transportation Analysis

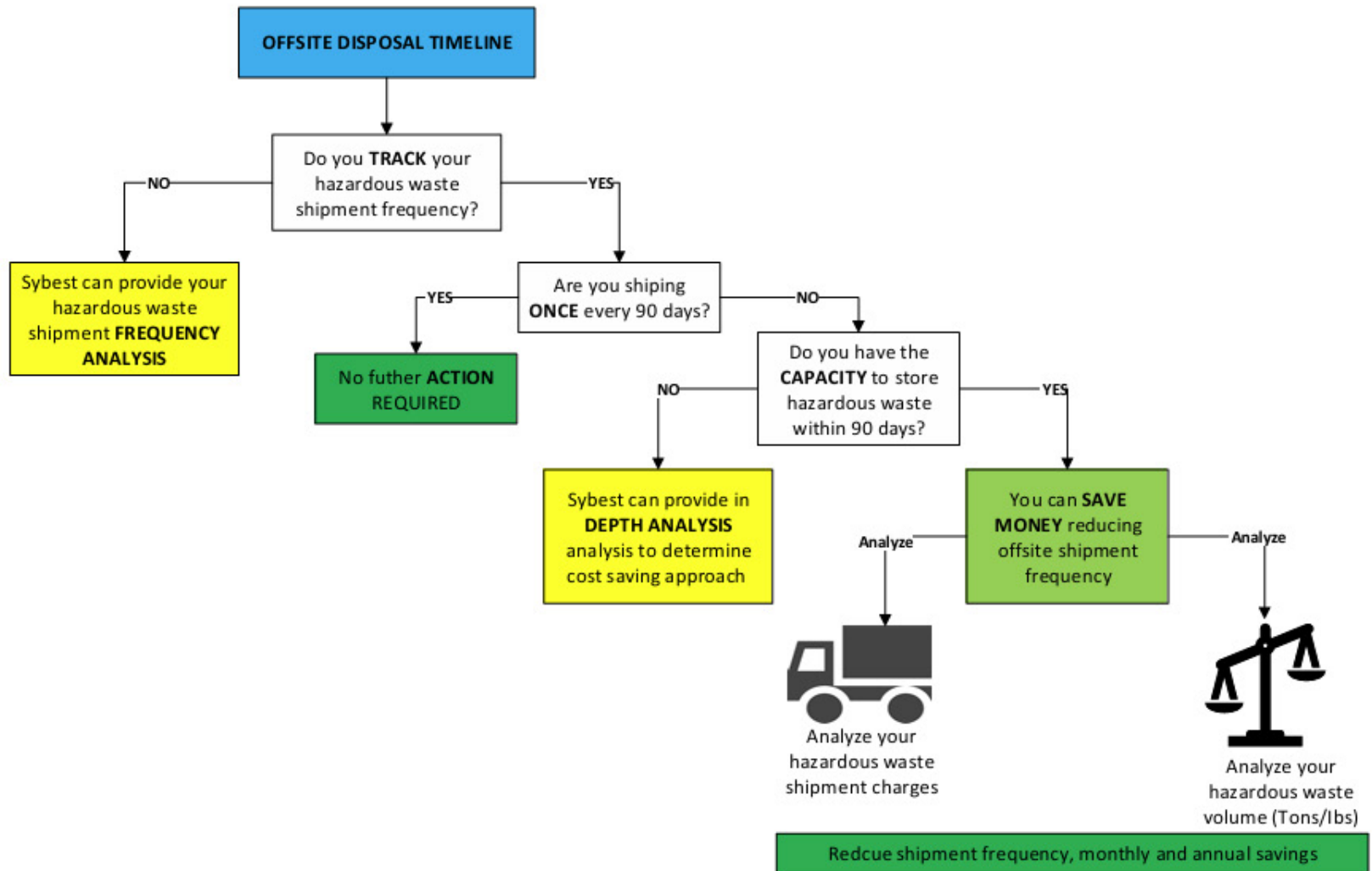


FIGURE 3: Total Tons Shipped by Year

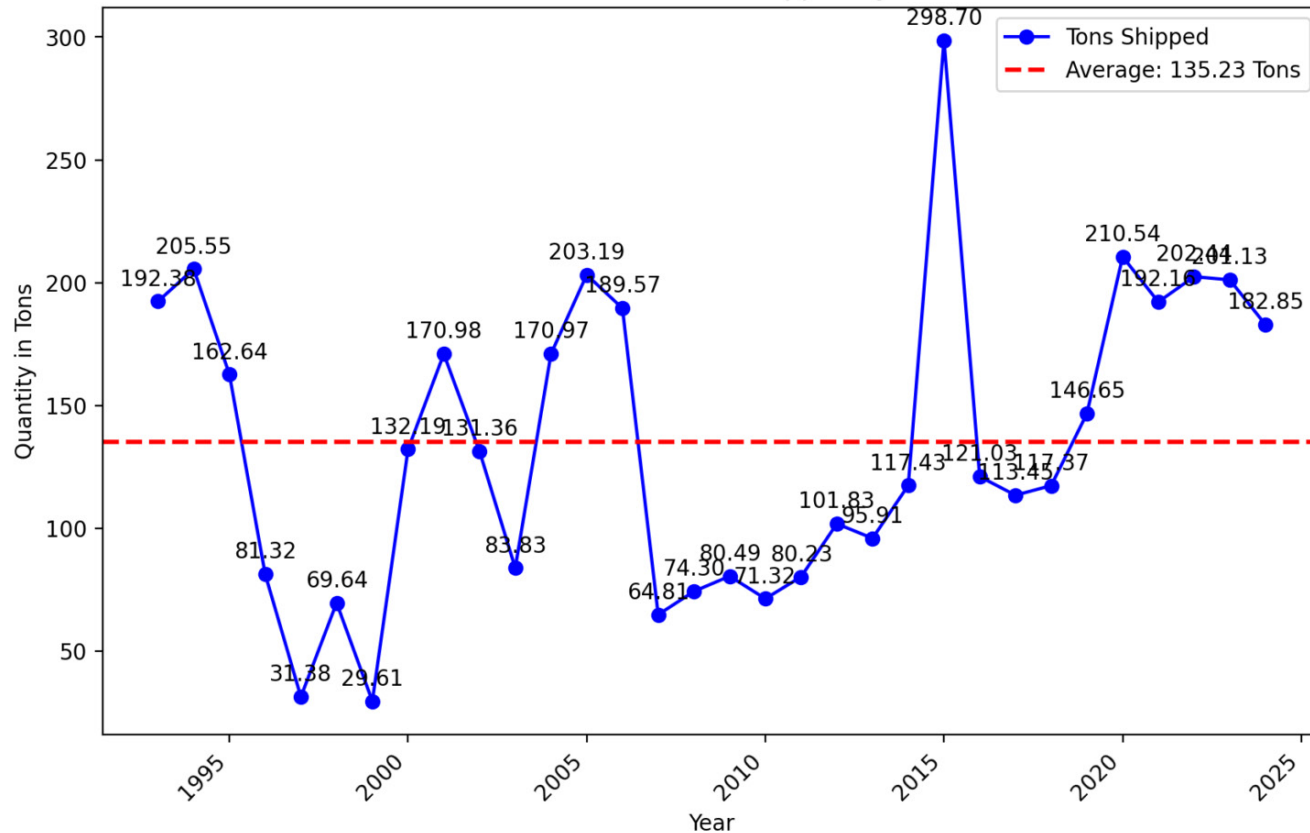


FIGURE 8a: No. Shipments per Month and Average

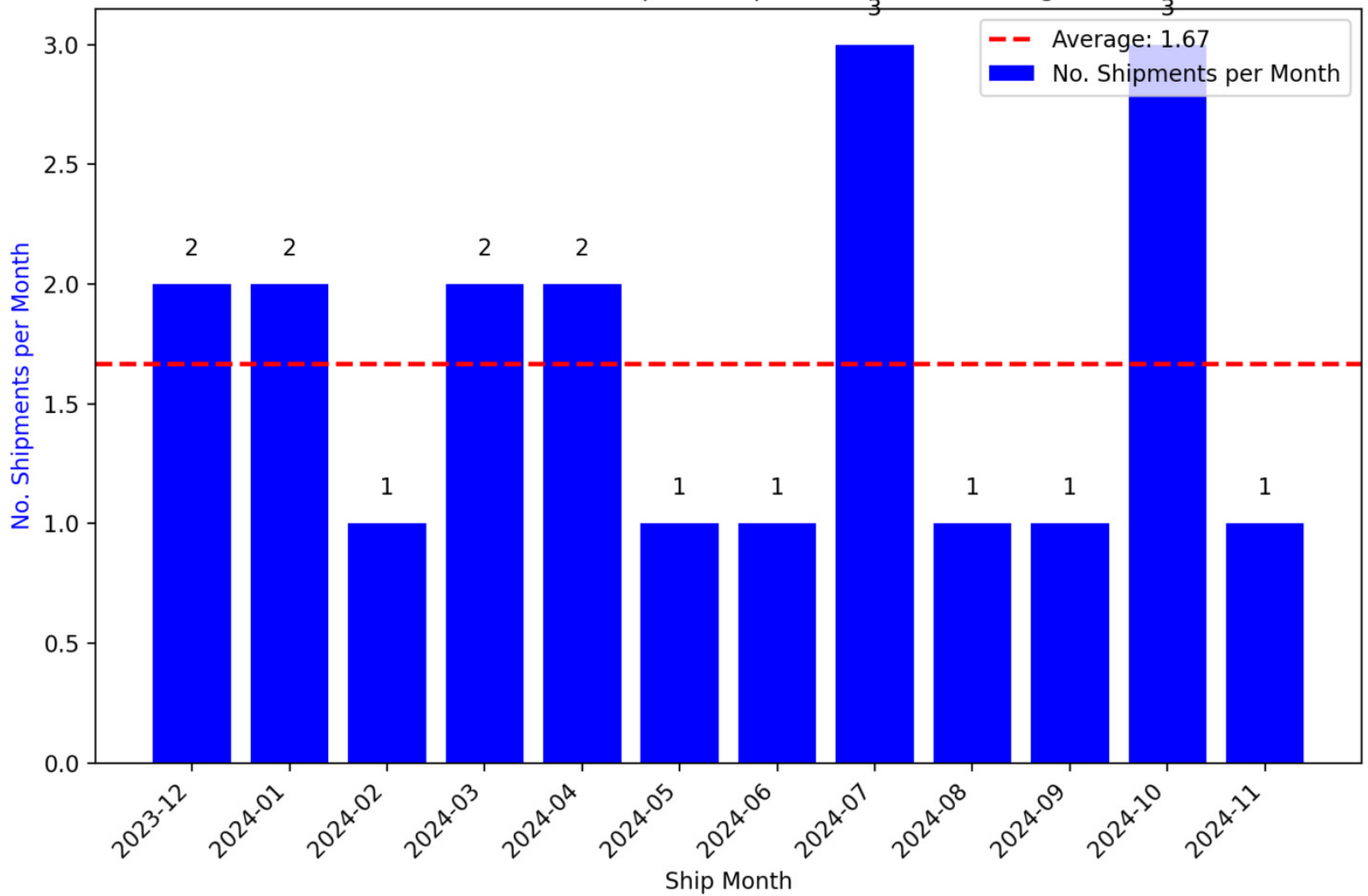
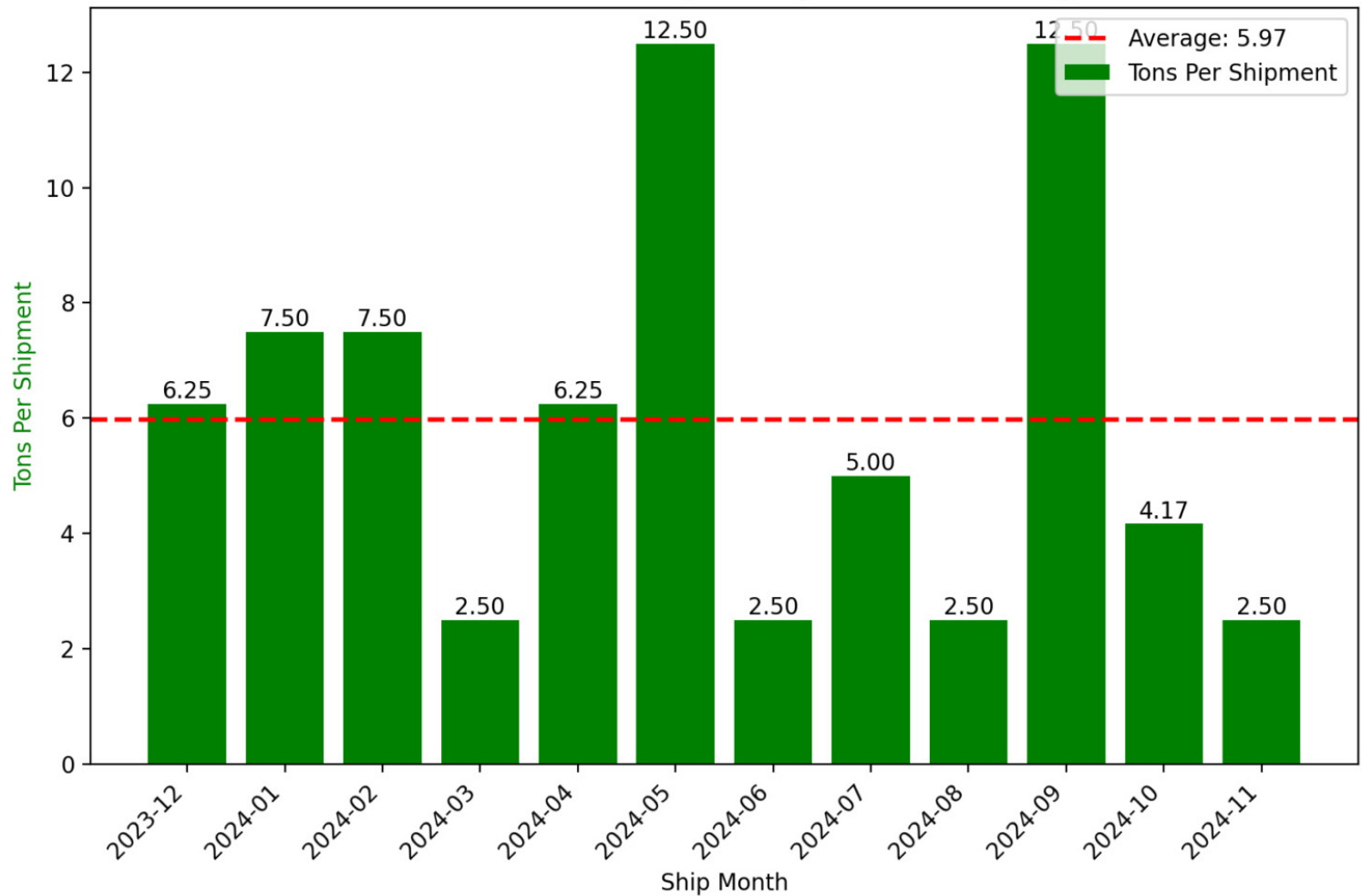


FIGURE 9a: Tons Per Shipment by Month and Average



COMPLIANCE SUPPORT



SYBEST LLC

